



DAVID INNISS



www.drinniss.com

Fatherhood / Fatherlessness Researcher



Speaker

Trainer

Author

Speaker's Packet



DAVID INNIS



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Dr. David Inniss is a seasoned servant leader with over 16 years in the high tech and management consulting industries training professionals and presenting workshops locally, nationally and internationally.

BACKGROUND

Bachelor of Science, Computer Science from United States Military Academy (WestPoint)

Masters in Business Administration from California State University, Sacramento

Doctor of Education, Educational Leadership & Management (concentration in Human Resource Development), from Drexel University

Diploma, Lean Six Sigma from Villanova University

AFFILIATIONS

The Koci Group® – Management Consulting, CEO & Lead Management Consultant

FamiliesNOW – Advocacy for permanent families for children in foster care, Secretary, Board of Directors

Center for Fathers & Families – Youth mentorship and afterschool programming, Board of Directors



Dedicated to:

- ✿ Raising awareness about the holistic impacts of fatherlessness
- ✿ Helping professionals support individuals who experienced father absence
- ✿ Teaching individuals about navigating fatherhood, fatherlessness and masculinity
- ✿ Guiding people to a fulfilling, integrated life

David works with non-profits, churches, schools, government agencies and anyone interested in learning about fatherlessness, its widespread impact and a path towards solutions. He links the fathering experience to productivity inhibitors, thus teaching how to overcome adversity, develop resiliency and thrive.

How Can David's Presentations Benefit YOU?

For organization leaders: David is an expert in the field of fatherhood, fatherlessness and gender perspectives on parenting. He is a dynamic speaker that engages audiences, providing knowledge in the most up-to-date, quantitative and qualitative research on the impact of fathers on the positive development of children.

For participants: In his workshops, David delivers energy-filled sessions that help individuals uncover belief systems and develop healthier patterns in their familial relationships.

For organizational progress... David's workshops empower teams be more effective when providing services to youth and adult audiences that may have been impacted by father absence.

"David is an inspiration. His message runs deep for people like me. He connects with his audience, ensuring that we all are uplifted and empowered."

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Resolve
Resiliency
Restoration



Speaker

Author

Trainer

Father



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The Two Sides Of Fatherlessness – Assessing the holistic impact of the phenomenon

A 2.5 hour facilitated interactive workshop. Participants learn about the pervasiveness of the issue and analyze BOTH quantitative and qualitative measures of its impact

Fatherlessness & Perceptions of Masculinity

Participants use this energetic 2 hour workshop to explore the linkages between fatherhood and masculinity and the implications of each

The Fatherlessness System

A candid 4 hour facilitated comprehensive, systems-view exploration of fatherlessness as it relates to other entities e.g. education, etc.

Own Your Legacy – Insights on Breaking Generational Cycles & Creating New Patterns

An enriching, thought-provoking workshop in which participants define legacy and explore ways to break generational patterns and build a new legacy

Scarred But Not Scared – Releasing the Daddy Issue & Unleashing the Parent Within

A 2 hour interactive workshop in which participants confront and release memories of painful experiences that inhibit personal performance

The Haves and the Have Nots – Breaking Down The Environments of Desensitization to Fatherlessness

A 1.5 hour workshop that looks at the factors that contribute to the pervasiveness of the fatherlessness phenomenon

The Fatherhood Contract – Practical Promises for Powerful Parenting

A powerful, dynamic workshop in which participants are introduced to the fatherhood (motherhood) contract. Ultimately, participants create their own contract for their offspring

Dealing With Disappointment – Steps for Building Resilient Qualities

Participants learn about the practical application of basic resiliency theory to understand how they can most effectively respond to adversity

All workshops/presentations listed are sample titles previously done.
David can design a custom workshop to meet your organization's needs.

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WHAT OTHERS ARE SAYING...

Thank you Dr. David R. Inniss for inspiring and teaching us to become the fathers God has intended us to be. **(Audience member, Center of Praise Ministries)**

Thank you for allowing God to use you so transparently to minister to the body of Christ. Dr. Inniss' message resonated deep within me. **(Audience member, Center of Praise Ministries)**

Dr. David Inniss brings energy, optimism, and enthusiasm to even the most trying of challenges. I've had the honor of observing his incredibly compelling dissertation defense, and listening to his commencement address at Drexel University 2014 Commencement ceremony. The common thread through all of David's impressive accomplishments has been a devout commitment to excellence. **(Colleague)**

I watched the presentation live streamed and wished I had attended. I am going to purchase several copies of Dr. Inniss' book. He is a mighty man doing an incredible work. **(Online presentation viewer)**

Dr. Inniss delivers practical steps that I was able to immediately incorporate into my parenting and my relationships with my family. **(Workshop attendee)**

The emphasis that David places on the opportunity to create a new legacy for future generations is different and rather inspiring. I walked away knowing I can make a difference. **(Workshop for Youth attendee)**

The issue that Dr. Inniss addresses does not know race, socio-economic status, ethnicity, or nationality. It is a global issue with global impact. He has opened my eyes to the true pervasiveness of the fatherless issue. **(Seminar attendee)**

David truly accomplishes the goal of moving an issue that is a blind-spot for many, at least into the peripheral vision for some. This is necessary for a solution focus. **(Panel co-presenter)**



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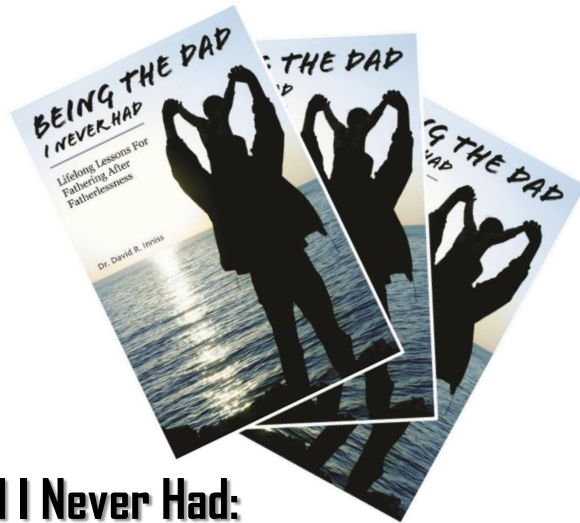
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A PRACTICAL GUIDE -

***DR. DAVID INNISS ON FATHERHOOD AND
FATHERLESSNESS***



Being The Dad I Never Had: Lifelong Lessons For Fathering After Fatherlessness

By Dr. David R. Inniss

Fatherlessness is the emotional or physical separation between fathers and their offspring that result from a continuum of behaviors ranging from abandonment to apathy. In this book, Dr. David Inniss delivers a compelling, solution-focused, how-to guide for anyone impacted by the fatherlessness phenomenon. It is the first of its kind, offering 7 key guidelines to help anyone truly move past the disappointment and pain endured as a result of paternal neglect.

These tried and tested principles are rooted in the most recent research on the topic of fatherhood and incorporates personal stories of those who have experienced father absence. By putting these lessons into practice, men can gain the emotional closure necessary and engage in resilient practices that help them become the father that they never had. A must-read for anyone who directly faced paternal absence, whether physical or emotional or interacts with anyone who did. Given the pervasiveness of this phenomenon, that would most likely be you!

Over 500 copies sold!

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Education

- **Doctor of Education** – Drexel University: Education Leadership & Management; Emphasis: Human Resource Development
- **Master of Business Administration** – California State University, Sacramento
- **Bachelor of Science**; United States Military Academy; Major: Computer Science

Work

- **December 2013 – Present**
The Koci Group® - CEO & Lead Management Consultant
Drove strategic application of technology, leadership, and human capital in client organizations. Executed performance gap analysis for public and privately held firms in education, healthcare, bio-tech, technology, and energy efficiency sectors to identify areas of opportunity for enhanced efficiency
- **Mar 2014 – Present**
William Jessup University – Adjunct Professor
Designed and facilitated delivery of courses in the School of Professional Studies: Research Methods & Statistical Concepts; Entrepreneurship; and Leadership in the Global Society.
- **Dec 2012 – November 2013**
Canara Inc. – Senior Director, Product Marketing
Led all product development of energy efficiency monitoring software/hardware solution. Facilitated cross-functional collaborative efforts to inspire ownership of the product development process and effectively transition products from concept to customer offering.
- **June 2006 – December 2012**
SynapSense Corp. – Director, Product Marketing
Managed all aspects of product strategy for multiple product lines. Oversaw product development lifecycle, pricing, position, and distribution channels.

Research

- **The Qualitative Impact of Fatherlessness on the approaches to fathering**
- **The Fatherless Masculinity – The linkage between fatherhood and perceptions about masculinity**

Awards

- **2012 Sacramento Business Journal 40 Under 40**
- **2014 Sac Cultural Hub Black Men In Leadership**
- **2014 Tobey Oxholm Award for Leadership in the Classroom and the Community**
- **2015 Comstocks Magazine New Wave Young Professional**

Who Is...



DAVID INNISS



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David Inniss is a Class of '99 grad of the United States Military Academy at WestPoint, where he graduated as a Distinguished Cadet. He holds a Master's in Business Administration from California State University, Sacramento and a Doctorate in Education Leadership and Management with a concentration in Human Resource Development from Drexel University. He lives by the personal mantra "Pave the Way, Bridge Gaps and Serve Others"—a motto that embodies the notions of leadership, relationship building, civic responsibility and ownership of one's legacy.



David is currently the CEO and Lead Management Consultant at Sacramento-based firm, The Koci Group®. Throughout his 15-year career as a senior management in the technology sector, and his experiences as a consultant an entrepreneur, David has had a passion for understanding how organizations can best leverage their human capital. He also serves as a professor at William Jessup University in Northern California.

As an avid researcher, David studies, writes about and speaks on issues related to fatherhood and masculinity. He specifically explores the holistic impact of fatherlessness and provides bold solutions for halting its generational perpetuation. Like many of the men he has interviewed over the years, David shares the fatherless experience, This inspired him to write the book "Being the Dad I Never Had: Lifelong Lessons for Fathering After Fatherlessness" to explore and initiate the conversation about solutions.

Dr. Inniss lives by the personal mantra "Pave the Way, Bridge Gaps and Serve Others"—a motto that embodies the notions of leadership, relationship building, civic responsibility and ownership of one's legacy.



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Book David Today

Dr. David Inniss is the **right** speaker with the **right** message and the **right** energy who can make your next event one for the ages. Let David bring your event to life with his engaging delivery and topical style. Your audience will walk away informed and inspired.

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